ShaanxiZhongliEnterprise Development Group Co., Ltd.

(Formerly: Shaanxi Zhongli Human Resources Group Co., Ltd.)

Established on December 30, 2008, with Kang Yanjie as its legal representative and a registered capital of RMB 50 million, the Group is headquartered in Weiyang District, Xi'an, Shaanxi Province. It is a council member unit of Xi'an Human Resources Industry Association and a group-type service institution in Northwest China focusing on human resources, foreign-related labor services and corporate legal risk control.

The Group holds full statutory qualifications including the Human Resource Service License, Labor Dispatch Operation License, and the Ministry of Commerce-filed Overseas Labor Cooperation Operation Qualification. Backed by solid capital strength, it has built two core flagship business segments: an in-house professional corporate legal team and full-chain foreign-related overseas labor services.

I. In-house Professional Corporate Legal Team

The Group maintains a full-time team of practicing lawyers, focusing on full-spectrum employment and commercial legal risk prevention and control for enterprises. Covering labor contract administration, employment risk inspection, labor dispute arbitration and litigation, commercial contract review, and project compliance due diligence, the team delivers one-stop legal support ranging from proactive risk prevention to dispute resolution for state-owned enterprises, central SOEs and large- and medium-sized private enterprises. Rooted in Northwest China and serving nationwide clients, it helps partner enterprises avoid employment disputes, resolve commercial legal risks and consolidate the compliance foundation for business operations.

II. Core Overseas Labor Service Segment

As a Ministry-of-Commerce-filed overseas labor cooperation institution, the Group deeply caters to demands of Belt and Road Initiative overseas projects and specializes in labor export supporting overseas engineering projects.

It provides closed-loop end-to-end services including recruitment and screening of project personnel, background verification, exit formalities processing, on-site overseas management, overseas rights-and-interests protection, and repatriation resettlement. It can supply batches of skilled workers and engineering managers for overseas infrastructure, new-energy and mining-industry projects. A dynamic overseas-personnel management mechanism is in place to safeguard the legitimate rights and interests of dispatched staff abroad and connect domestic human-resource

supply with overseas engineering project demands.

III. Supporting Comprehensive Services

The Group also provides basic human-resource services such as labor dispatch, personnel agency, payroll outsourcing, business process outsourcing and enterprise management consulting. Its client base covers government institutions, central SOEs, state-owned enterprises and large private enterprises. Its service network spans Shaanxi Province and extends to Shanxi, Henan, Sichuan and other provincial-level regions.

Corporate Philosophy & Vision

Upholding the core philosophy of **“Compliance First, Service-Oriented”**, the Group continues to strengthen its two competitive businesses: legal risk control and overseas labor services. It keeps improving its overseas service guarantee system and leverages the geographical advantages of Northwest China to deliver reliable human-resource and legal support for Chinese enterprises going global and for overseas engineering projects. It strives to become a trusted group-service provider in China’s foreign-related labor and corporate-compliance service sector.